

Diversity Monitoring Information

Kirklees Citizens Advice and Law Centre is committed to valuing diversity and promoting equality. We encourage and welcome applications from all people, whatever their background, regardless of age, disability, gender reassignment, marriage or civil partnership, pregnancy or maternity, race, religion or belief, sex or sexual orientation.

To ensure that we achieve our aims we need to know about the diversity of applicants for jobs. Please assist us by completing this form.

All information will be treated confidentially and this form will be separated from your job application form as soon as it is received – we will not be able to identify who has completed the form. The recruitment panel will be unaware of any information on this form or whether you have completed it.

If you prefer not to answer any of the questions please leave them blank.

Job(s) role applied for

Age

< 25 25-34 35-44 45-54 55-64 65 +

Gender

Female Male

I prefer to use another term, please state

Is your gender identity the same as the gender you were assigned at birth ?

Yes No

Disability

Do you consider yourself to be a disabled person or do you have a long-term health condition ?

Yes No

If you prefer not to answer any of the questions please leave them blank.

Ethnic origin

How would you describe yourself ? Please only tick **one** box – whichever you consider most appropriate.

White

- British
- English
- Scottish
- Welsh
- Northern Irish
- Irish
- Gypsy or Irish Traveller
- Any other White background, please state

Mixed Heritage

- White and Black Caribbean
- White and Black African
- White and Asian
- Any other Mixed background, please state

Asian or Asian British

- Indian
- Pakistani
- Bangladeshi
- Any other Asian background, please state

Black or Black British

- Caribbean
- African
- Any other Black background, please state

Other ethnic groups

- Chinese
- Arab
- Any other, please state

If you prefer not to answer any of the questions please leave them blank.

Sexual Orientation

What is your sexual orientation ?

- Bisexual
- Gay man
- Gay woman/lesbian
- Heterosexual/straight
- I prefer to use another term, please state

Religion or Belief

With which of the groups below do you most identify ?

- No religion
- Christian (including Church of England, Catholic, Protestant and other denominations)
- Buddhist
- Hindu
- Jewish
- Muslim
- Sikh
- I prefer to use another definition, please state

Where did you first hear about this post ?

If you prefer not to answer any of the questions please leave them blank.