

## **Diversity Monitoring Information**

Kirklees Citizens Advice and Law Centre is committed to valuing diversity and promoting equality. We encourage and welcome applications from all people, whatever their background, regardless of age, disability, gender reassignment, marriage or civil partnership, pregnancy or maternity, race, religion or belief, sex or sexual orientation.

To ensure that we achieve our aims we need to know about the diversity of applicants for jobs. Please assist us by completing this form.

All information will be treated confidentially and this form will be separated from your job application form as soon as it is received – we will not be able to identify who has completed the form. The recruitment panel will be unaware of any information on this form or whether you have completed it.

**If you prefer not to answer any of the questions please leave them blank.**

**Job(s) role applied for**

### **Age**

- < 25     25-34     35-44     45-54     55-64     65 +

### **Gender**

- Female     Male

- I prefer to use another term, please state .....

Is your gender identity the same as the gender you were assigned at birth ?

- Yes     No

### **Disability**

Do you consider yourself to be a disabled person or do you have a long-term health condition ?

- Yes     No

**If you prefer not to answer any of the questions please leave them blank.**

### **Ethnic origin**

How would you describe yourself ? Please only tick **one** box – whichever you consider most appropriate.

#### **White**

- British
- English
- Scottish
- Welsh
- Northern Irish
- Irish
- Gypsy or Irish Traveller
- Any other White background, please state .....

#### **Mixed Heritage**

- White and Black Caribbean
- White and Black African
- White and Asian
- Any other Mixed background, please state .....

#### **Asian or Asian British**

- Indian
- Pakistani
- Bangladeshi
- Any other Asian background, please state .....

#### **Black or Black British**

- Caribbean
- African
- Any other Black background, please state

#### **Other ethnic groups**

- Chinese
- Arab
- Any other, please state .....

**If you prefer not to answer any of the questions please leave them blank.**

### **Sexual Orientation**

What is your sexual orientation ?

- Bisexual
- Gay man
- Gay woman/lesbian
- Heterosexual/straight
- I prefer to use another term, please state .....

### **Religion or Belief**

With which of the groups below do you most identify ?

- No religion
- Christian (including Church of England, Catholic, Protestant and other denominations)
- Buddhist
- Hindu
- Jewish
- Muslim
- Sikh
- I prefer to use another definition, please state .....

**Where did you first hear about this post ? .....**

**If you prefer not to answer any of the questions please leave them blank.**